



CORPORATE SOCIAL RESPONSIBILITY POLICY
LOXIM INDUSTRIES LIMITED

Contents

Contents	2
1. Preamble And Objects Of The Policy	3
2. Vision And Focused Geographic Spread	3
3. CSR Focus Areas And Activities/Projects	3
4. Exclusion From CSR	4
5. Implementation Mechanism	5
6. Monitoring, Evaluation And Impact Assessment	5

1. Preamble And Objects Of The Policy

LOXIM Industries Limited undertakes its business responsibly being fully aware of its social accountability giving due respect to applicable laws by virtue of grace and human dignity. The Company aims to imbibe the culture of giving back to the community and focus on necessary actions towards the welfare and empowerment of the society at large through its people and stakeholders. The company intends to have a structured, need centric and a process driven approach towards implementation of its CSR initiatives making it specific, measurable and sustainable.

2. Vision And Focused Geographic Spread

LOXIM's vision is to contribute to the well-being of marginalized communities from rural and urban locales by addressing their critical, social and economic needs in and around its area of operations. The company may also support initiatives in other geographies from time to time.

3. CSR Focus Areas And Activities/Projects

The scope of the CSR activities of the Company will cover the following areas but not limited to the same and may extend to other specific projects/programs as permitted under the law from time to time. The time period/duration of each project/activity shall depend on its nature, extent of coverage and intended impact of such activity.

a) Education & Skill Development

- To encourage, assist, support and promote the cause of education that includes special education and employment enhancing vocation skills especially among socially and economically backward children, women, youth, elderly and differently abled.
- To support and promote education institutions and various organizations in building an ecosystem for quality education to underprivileged groups. This includes scholarship for primary, higher, skill-based education as well as infrastructure support to these institutions.
- To support and promote institutions working on enhancing employment oriented vocational skills.
- To conduct livelihood enhancement activities and anchor vocational skill and leadership programs for the underprivileged, especially youth.

b) Environmental Sustainability

- To undertake various programmes for natural resource conservation and other allied fields to ensure environmental sustainability and ecological balance.
- To work towards enhancing the green coverage by conducting plantation drives.
- To work towards improving soil health and water restoration and conservation as well as supporting/promoting new technologies to reduce air pollution.
- To undertake programmes for the conservation of bio-diversity and animal welfare.

- c) Healthcare Services
 - To spend in preventive and curative healthcare projects for socially and economically backward groups.
 - To support organizations/institutions working towards public health betterment initiatives.
 - To conduct health awareness activities to help public take informed decisions about their health and overall wellbeing.
- d) Social Welfare Projects
 - To undertake programmes that are directed towards the betterment of the society. This may include infrastructural and financial support to old age homes, day care centres and other needs of senior citizens, destitute and orphans.
 - To promote conservation of art, culture, national heritage sites. This may include supporting restoration of buildings, sites of historical importance and works of art.
 - To support and provide grants to artists and institutions promoting and contributing to the art and culture of India.
- e) Relief & Rehabilitation
 - To undertake activities and support institutions working for the cause of mitigating natural and man-made disasters, epidemics and pandemics.
 - To contribute and support in the emergency management of resources and responsibilities for dealing with all humanitarian aspects of emergencies including preparedness, mitigation, response, rehabilitation and reconstruction.
- f) Sports
 - To contribute to building and development of sports infrastructure
 - To organize sports tournaments, camps and competitions for community
 - Supporting sportspersons to participate in state, national and international events
 - Offering scholarships and sports equipment to deserving sportsperson
 - Organizing leadership and motivational camps and activities

4. Exclusion From CSR

- a) The activities undertaken under the normal course of business of a company.
- b) CSR projects/programmes or activities that benefit only the employees of the Company and their families.
- c) Any contribution directly/indirectly to political party or any funds directed towards political parties or causes.
- d) Any CSR projects/activities undertaken outside India.

5. Implementation Mechanism

LOXIM may directly execute initiatives through a team of professionals. LOXIM may partner with credible organisations (corporates undertaking projects in CSR activities, government, semi-government, NGOs, autonomous bodies) to design, fund, implement and review projects. Partner agencies will be selected after thorough due diligence and verification of the credentials of the organisation. An indicative list of aspects to be considered while engaging with other entities:

- Following information from the interested implementing agencies would be sought:
 - a) Memorandum/Article of Association or Constitution
 - b) Registration Certificate
 - c) Registration Certificate under Section 12A
 - d) Audited Accounts of last three years
 - e) IT Exemption Certificate under Section 80G
 - f) PAN Card
 - g) IT Exemption Certificate under Section 35 (i), if available
 - h) Acknowledgement of IT Return along with IT Return filed (last three years)
 - i) FCRA Certificate (if any) and latest copy of FCRA Return FC-3, if available
 - j) Description of the project
- Ensure that the project/programme is consistent with the list of activities in the Schedule VII.
- The Company team may visit and/or meet the representatives to assess the organisation.
- Quarterly reporting on the progress of implementation of the projects/programmes and utilisation of the amounts.
- LOXIM reserves the right to stop the funding at any stage of the project if the program is not being implemented as per program objectives and goals.

The Company may also donate or make grants to the PM's fund or funds set up for the State Governments or to non-profit organisations and other institutions whose activities are aligned with the Company's CSR.

6. Monitoring, Evaluation And Impact Assessment

- a) LOXIM aims to study the outcome and document changes in the lives of the communities it engages with. The assigned in-house M&E team and/or impact assessment consultants will be involved in routine monitoring, analysis and reporting of different parameters through impact assessment studies, routine programme monitoring and mid-term course corrections.
- b) LOXIM will capture the processes, impact and learning of its initiatives through periodic progress reports, annual reports, case study compendiums and various other mediums.